

Date: 19 January 2015

FABIO PRODUKT spol. s r.o.
Holín 92
Jičín, Czech Republic 506 01
Czech Republic

Dear Sir/Madam,

RE: Confirmation of Membership (RSPO)

Congratulations!

We are pleased to inform you that your application for membership has been approved by the Board of Governors of the Roundtable on Sustainable Palm Oil (RSPO) with effect from 18 January 2015.

The membership details are as follows:

Membership Category : Associate
Membership Sector : Organisations
Membership Number : 9-0952-15-000-00
Membership Period : Jan 2015-Dec 2016

The initial membership period shall be for two (2) years and will be automatically renewed upon expiry. The first year's membership fee has been made with your membership application and the subsequent year's fee shall be due on your first anniversary as a member. Membership fees for subsequent years shall be paid annually.

As a new member of the RSPO it is important that you familiarise yourself with the rules of membership as described in the RSPO Statutes 2014 and Code of Conduct which you may access from the RSPO website.

Should you require any further assistance, please do not hesitate to contact us.

With best wishes.

Yours sincerely,
For and on behalf of RSPO



Datuk Darrel Webber
Secretary-General